

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Look at us Grow Daycare Inc.	Licence Number 2016722	Inspection Date May 09, 2025	
Facility Name Look at us Grow Daycare		Telephone Number (506) 229-2729	
Address 110 Snow Avenue Moncton NB E1C 8B2			
Name of Early Learning and Childcare Licensing Staff Sophie Powers		Position Title Quality Assurance Monitor	

Order for Compliance	Regulation	Date to be corrected	Date corrected
10(8) For the purposes of this section, an infant may only be grouped with children of a mixed-age group outside the hours of 8:30 a.m. to 4:30 p.m. and on the condition that the infant is grouped with preschool children and other infants.	10(8)	May 09, 2025	May 09, 2025
Comments: During the inspection, the Quality Assurance Monitor observed three 2-year-old children entering the infant classroom to join one infant after outdoor play. The operator informed the Quality Assurance Monitor that they believed they were exempt from this regulation and that, as long as the mixed-age ratio and room capacity were respected, infants could be grouped with preschool-aged children. However, the Quality Assurance Monitor clarified that the exemption to this regulation expired and was officially removed in 2018. As per current regulations, infants may only be grouped with preschool-aged children outside the hours of 8:30 a.m. to 4:30 p.m. The preschool children were immediately brought back into their classroom. Deficiency is now compliant			
11 The qualifications and training requirements for administrators and educators are as follows: (b) educators must have successfully completed the Introduction to Early Childhood Education course or hold an Early Childhood Education Certificate.	11(b)	May 14, 2025	
Comments: One educator does not hold an Early Childhood Education (ECE) certificate nor has completed the Introduction to ECE course. The operator informed the Quality Assurance Monitor that the educator is currently enrolled in the Introduction to ECE course; however, proof of enrollment was not available on site. Educators must either hold an ECE certificate or have completed, or be actively enrolled in, the Introduction to ECE course.			
11.1(3) A staff member who works directly with infants or preschool children shall complete in each year 10 hours of training approved by the Minister related to the curriculum used at the designated facility.	11.1(3)	May 14, 2025	
Comments: Two staff members are eligible to complete professional learning hours; however, certificates of completion were not available on site for verification by licensing staff. The administrator informed the Quality Assurance Monitor that all eligible staff completed the required 10 hours of professional learning, but the certificates were stored on her laptop and not accessible at the time of inspection. The operator must be able to provide on-site proof of completion confirming that educators have completed their 10 hours of professional learning for the past licensing year.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (a) financial records.	24(1)(a)	May 16, 2025	
Comments: The Operator informs the Quality Assurance Monitor that financial records are not kept on site. For the purposes of subsection 20(1) of the Act, financial records shall be maintained on the premises of a licensed facility. The operator must ensure that financial records are maintained on-site and are available as needed to auditors and departmental staff.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (i) the child's name, address, birth date and Medicare number,	24(1)(b)(i)	May 14, 2025	
Comments: In 1 out of 6 verified child records, the medicare number was missing. Child records must include the child's name, address, date of birth, and medicare number. The operator must ensure that all child files are complete prior to enrollment			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,	24(1)(b)(iv)	May 14, 2025	
Comments: In 1 out of 6 verified child records, the city was missing from the address of one emergency contact. To determine whether the emergency contact resides within one hour of the facility, a complete address must be provided. The operator must ensure that all child records are complete, including full emergency contact information, prior to enrollment.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (v) the child's health history and a copy of the record of immunizations or a copy of an exemption.	24(1)(b)(v)	May 14, 2025	
Comments: In 1 out of 6 verified child records, the immunization form is missing. The child's health history including a copy of the immunization record, or a copy of the exemption must be included in all child records.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).	24(1)(c)(ii)	May 14, 2025	
Comments: The operator informed the Quality Assurance Monitor that a new staff member is enrolled in the Introduction to Early Childhood Education course; however, proof of enrollment was not included in the staff member's file. The operator must ensure that training qualification certificates, diplomas, or proof of enrollment in required training are included in all staff files.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister.	24(1)(f)	May 09, 2025	May 09, 2025

Order for Compliance	Regulation	Date to be corrected	Date corrected
<p>Comments: - 12 preschool children were present; however, only 10 were signed in on the attendance sheet. Attendance records must be completed each time a child arrives. The educator immediately signed in the two children upon noticing.</p> <p>- The infant was indoor with his educator; however, the Quality Assurance Monitor noticed the infant's attendance record outside with the preschool children. Staff members must have copies of the attendance records with them.</p> <p>- Around lunchtime, a parent picked up 2 children. 30 minutes later, the Quality Assurance Monitor observed that the children had not been signed out on the attendance sheet. Attendance records must be completed each time a child leaves. After being notified, the operator immediately updated the record.</p> <p>The operator must ensure that attendance records are accurate and reflect all children present at any given time.</p> <p>Deficiency is now compliant.</p>			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (g) whether a child receiving services at the licensed facility has a life-threatening allergy and a description of that allergy.	25(g)	May 12, 2025	
<p>Comments: One child has a life-threatening allergy, requiring the use of an EpiPen. During the inspection, it was noted that this allergy was not posted in a visible and prominent location within the facility. The operator must ensure that information about any life-threatening allergy is prominently displayed.</p>			
30(3) An operator shall maintain the indoor play area of a licensed facility to ensure the safety of the children.	30(3)	May 09, 2025	May 09, 2025
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed a broken baseboard heater in the preschool classroom. The broken heater had sharp parts and edges, posing a potential safety hazard. Indoor play areas must be maintained in a safe and clean condition.</p> <p>While the Quality Assurance Monitor was still on site, the operator temporarily addressed the issue by taping the heater to eliminate access to the sharp edges, ensuring it was safe. The operator also confirmed that the baseboard heater is non-functional.</p> <p>Deficiency is now considered compliant.</p>			
31(3) An operator shall maintain the outdoor play area of a licensed facility to ensure the safety of the children.	31(3)	May 13, 2025	
<p>Comments: The Quality Assurance Monitor observed toys scattered on the ground in the outdoor play area, posing a tripping hazard. The presence of stagnant water was also observed in tires, in toys and in a sand box. Stagnant water in an outdoor play area can pose several health and safety risks for children.</p> <p>To ensure a safe and hazard-free environment, the Quality Assurance Monitor recommends that the outdoor area be cleaned up regularly. This concern had previously been discussed with the operator in May 2024. To prevent the issue from recurring, the Quality Assurance Monitor recommends the use of storage bins for toys and implementing a routine cleanup of the outdoor play area before each use.</p>			
31(4) An operator shall ensure that the outdoor play area of a licensed facility (b) consists of more than one surface to permit different types of play.	31(4)(b)	May 14, 2025	
<p>Comments: The infant outdoor play area currently consists of only one surface. Although infants typically have access to a sandbox, it was filled with stagnant water at the time of the inspection and was therefore not accessible for play. Outdoor play areas must include more than one surface to permit different types of play.</p>			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	May 09, 2025	May 09, 2025
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed several toxic products in the kitchen that were not secured. Items such as nail polish remover, Mr. Clean, dishwasher pods, and cooktop cleaner were unlocked. Toxic products, chemical products, and cleaning supplies must be locked and inaccessible to children at all times.</p> <p>The operator immediately moved the products to the locked storage area. Deficiency is now compliant</p>			

Order for Compliance	Regulation	Date to be corrected	Date corrected
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (b) medications.	39(2)(b)	May 09, 2025	May 09, 2025
Comments: The operator informed the Quality Assurance Monitor that staff do not administer medication to children however, during the inspection, the Quality Assurance Monitor observed staff members' personal medications stored in an unlocked cabinet. Medications observed included acetaminophen, ibuprofen, Cepacol tablets, nasal spray, vapor rub, Pepcid, and cold and flu tablets. All medications brought into the facility, including staff members' personal medications, must be stored in a locked space and kept inaccessible to children. The operator immediately relocated all medications to a locked container. Deficiency is now compliant			
41(1) A licensed facility at which services are provided to children who wear diapers shall have a sturdy surface that is (b) covered with a non-absorbent layer.	41(1)(b)	May 13, 2025	
Comments: The Quality Assurance Monitor observed that the diaper changing mat used for diaper change was torn. Although the mat is covered with a non-absorbent layer, the tear compromises its ability to be properly disinfected. The diaper changing mat must be replaced to ensure it can be cleaned and to reduce the risk of transmission of communicable diseases.			
47(1) An operator of a licensed facility shall refuse admission to a child if satisfactory proof of the immunizations required by the Public Health Act or the regulations under that Act is not provided.	47(1)	May 14, 2025	
Comments: In 1 out of 10 verified child records, the immunization form is missing. Operator must ensure that proof of immunization or an exemption is handed out prior to the child's entry			
48(6) An operator of a licensed facility shall post information relating to any allergies of the children in the food preparation area.	48(6)	May 09, 2025	May 09, 2025
Comments: One child has a food allergy requiring the use of an EpiPen. During the inspection, it was noted that this allergy information was not posted in the food preparation area, as required. The operator must ensure that allergy information for any child with a food allergy is clearly posted in the food preparation area. The operator explained that the allergy notice had been posted but had fallen. The child's information was found and immediately reposted. Deficiency is now compliant			

General Comments
<p>The Quality Assurance Monitor was on site to conduct the renewal inspection. During the inspection, children were observed playing outdoors, engaging in free indoor play, having lunch, and napping.</p> <p>An expired EpiPen was observed. The Quality Assurance Monitor discussed this with the operator and recommended that an updated EpiPen be requested immediately.</p> <p>Although the Quality Assurance Monitor was not present to observe afternoon outdoor play, the operator confirmed that children go outside after snack, at approximately 3:10 p.m.</p>

original signed by
Sophie Powers

Signature of Early Learning and Childcare Licensing Staff

May 13, 2025

Date

original signed by
Hillary Daigle

Signature of Operator/Designate

May 13, 2025

Date