

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of Operator <b>M&amp;K Talbot Childcare Centre Inc.</b>		Inspection Date <b>May 28, 2026</b>
Facility Name <b>Wee College Hildegard Campus 1</b>		Licence Number <b>2015906</b>
Address <b>31 Hildegard Drive Moncton NB E1G 2G5</b>		Telephone Number <b>(506) 830-2400</b>
Type of Facility <b>Full-time Early Learning and Childcare Centre</b>	Maximum Number of Children <b>34</b>	Ages of Children <b>INFANTS PRESCHOOL</b>
ELCC Licensing Staff <b>Monica Maltais</b>	Position Title <b>Inspector</b>	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Jun 26, 2026	
<p>Comments: During the inspection, the inspector observes that only 3 out of 7 employees hold a one-year certificate in Early Childhood Education. The regulations require that 50% of the educators possess this certificate or an equivalency recognized by the Minister. One of her employees holds an ECE certificate that is not listed in Appendix 25 of recognized Early Childhood Education programs in New Brunswick. The administrator must send a request to the exemption team to see if this certificate can be recognized by the province. If the certificate can't be exempt, then the administrator must submit a plan to her Quality Assurance Monitor explaining how she intends to reach the 50% requirement.</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,	24(1)(b)(iv)	Jun 02, 2026	
<p>Comments: During the inspection, the inspector observed that 1 out of 13 children's files is missing information for two emergency contacts. All children's files must include the name, address, and telephone number of at least two emergency contacts.</p>			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (b) arranged on low, open shelves and accessible to the children receiving services at the licensed facility,	32(1)(b)	Jun 01, 2026	May 28, 2026
<p>Comments: In one classroom, the inspector observed that art materials are stored in a cabinet that is inaccessible to the children. A discussion is held with the educators, emphasizing that all art materials must be easily accessible on low, open shelves. Following this discussion, the educator relocated the art materials on low open shelves, the children now have access to the art materiel. Deficiency is now compliant.</p>			

General Comments

The inspector is on site to conduct a renewal inspection.

During the visit, the inspector observed indoor free play, the lunch period, and the rest period.

In one classroom, children are engaged in a painting activity that includes the use of coloured water.

Positive child guidance practices are observed, such as educators speaking softly to the children and getting down to their level to communicate.

A discussion is held with the operator regarding the outdoor play area, which currently consists only one type of surface. The inspector inquired about how the operator plans to ensure the play area includes more than one surface to support a variety of play experiences. The operator confirmed that they are waiting for suitable weather conditions to install a sandbox in the play area. The Quality Assurance Monitor will verify this element during the next visit.

The ratio is respected throughout the inspection.

original signed by  
Monica Maltais

\_\_\_\_\_  
Signature of Early Learning and Childcare Licensing Staff

May 28, 2026

\_\_\_\_\_  
Date

original signed by  
Stephanie Williams

\_\_\_\_\_  
Signature of Operator/Designated staff

May 28, 2026

\_\_\_\_\_  
Date

*"I hereby acknowledge receipt of this report"*