

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Baby Steps Daycare Inc.	Licence Number 2010278	Inspection Date September 16, 2022	
Facility Name Baby Steps Daycare		Telephone Number (506) 357-5437	
Address 71 D'Amours St Oromocto NB E2V 0G5			
Name of Early Learning and Childcare Licensing Staff Joanne Voyer Page		Position Title Quality Assurance Monitor	

Order for Compliance	Regulation	Date to be corrected	Date corrected
10(1) The number of educators that are required for a group of children of mixed ages receiving services at a full-time or part-time early learning and childcare centre is calculated as follows: (a) by multiplying the number of children of the same age by the corresponding factor set out in Schedule A; and (b) by adding the results obtained under paragraph (a).	10(1)	Sep 16, 2022	Sep 16, 2022
Comments: Deficiency is now compliant. Please read comment below			
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Sep 16, 2022	Sep 16, 2022
Comments: Deficiency is now compliant			
11 The qualifications and training requirements for administrators and educators are as follows: (b) educators must have successfully completed the Introduction to Early Childhood Education course or hold an Early Childhood Education Certificate.	11(b)	Aug 29, 2022	
Comments: Waiting on one ECE certificate to confirm section 11 of the regulations is being met.			
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Aug 31, 2022	
Comments: As per last report, the education requirement will not be meant until all staff have completed the 90 hour ECE Intro. All staff have been registered, however current enrolment into the program will not commence until March 2023			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Aug 30, 2022	
Comments:			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (vi) daily information sheets on forms provided by the Minister for each child under the age of 24 months.	24(1)(b)(vi)	Nov 22, 2021	Sep 16, 2022
Comments: Deficiency is now compliant. Please read comment below.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (vii) documentary evidence of the child's learning.	24(1)(b)(vii)	Dec 03, 2021	
Comments: Please read comment below			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (g) attendance records of staff members.	24(1)(g)	Sep 16, 2022	
Comments: Please remind staff to be documenting their arrivals and departures. Today it was observed some staff had not documented their arrival.			
31(3) An operator shall maintain the outdoor play area of a licensed facility to ensure the safety of the children.	31(3)	Sep 30, 2022	
Comments: Please read comment below regarding the protective surfacing. The climber must be off limits until surfacing has been tilled.			
45(1) An operator of a licensed facility shall require a parent or guardian of a child receiving services at the licensed facility to (b) indicate whether the absence is due to illness or otherwise.	45(1)(b)	Aug 30, 2022	Sep 16, 2022
Comments: Deficiency is now compliant			

General Comments
<p>Monitoring follow up report.</p> <p>Upon arrival licensing staff observed all staff and children in their individual classes with assigned staff. It was observed that all rooms were lacking in resources and sparsely set up to provide limited programming opportunities. Licensing staff observed oodles of blocks located in each room, kitchen centres on site but no equipment, a shelf to display books but there were none on display in one of the programming rooms, Barbie dolls were available, and a storage box with some dramatic play materials - dress up clothes and stuffed toys. It is important to create an environment rich in play opportunities which includes a wide variety of toys, equipment and materials to allow for spontaneous activities, to engage children and reflect on their interests, passions, strengths and abilities.</p> <p>Licensing observed that the centre was off ratio in one of the programming rooms upon arrival. The Operator made a decision to move 1 staff and some children to another programming room which corrected the ratio's though this causes a disruption in children's routine. The other option would be to contact parents to pick up children until staff child ratio is in compliance with regulations.</p> <p>Positive child guidance practices were observed during my visit. An educator stated by saying 'no thank you (named the child's name). One exception when children were going down for a nap, licensing staff overheard educators say "stop it, roll over, go to your bed". It is important to provide ample time for children to transition into another activity. Some children need more time to settle down for a nap/quiet time.</p> <p>All children were observed eating lunch and going down for nap. Napping is always beneficial for children. All children were given an opportunity to rest, however a child should not be forced to nap. It was observed that one child did not want to lay down for a nap. Children resting on mats, but remain awake must not be required to stay on the mat for longer than 30 minutes. I would suggest setting up quiet centres so children can move from the cot to quiet play activities. The educator made a decision after an hour or so to allow the children that were awake to move outdoors. Please follow the child's lead in these cases.</p> <p>Licensing staff also observed the following.</p>

General Comments

1. Attendance records were recorded for children but please date attendance records for the week of. The dates were missing on one of the records.
2. Children's names labelled on the cribs did not reflect the names on the attendance record. Please update the names on the cribs.
3. Storage closet was unlocked making it accessible to children.
4. One room was very dark - the lighting and the curtains were closed shut. As per PH standards 2.6 states light provided by natural and/or artificial means must provide adequate illumination for the activities/functions being performed. Open the drapes or a brighter bulb if drapes are closed during the day.
5. a storage bin is required for outdoor play area.
6. As discussed during the last visit, protective surfacing is monthly maintenance task, perhaps bi monthly. The protective surfacing surrounding the climber is again hard and compacted and must be tilled. Please refrain from using until it has been tilled to loosen the pea gravel.

original signed by

Joanne Voye Page

Signature of Early Learning and Childcare Licensing Staff

September 16, 2022

Date

original signed by

Kristina Flinn

Signature of Operator/Designate

September 16, 2022

Date