

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Baby Steps Daycare Inc.	Licence Number 2010278	Inspection Date December 03, 2021	
Facility Name Baby Steps Daycare		Telephone Number (506) 357-5437	
Address 71 D'Amours St Oromocto NB E2V 0G5			
Name of Early Learning and Childcare Licensing Staff Joanne Voyer Page		Position Title Quality Assurance Monitor	

Order for Compliance	Regulation	Date to be corrected	Date corrected
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Oct 15, 2021	Dec 03, 2021
Comments: Deficiency is now compliant			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child and shall include (a) time and space for and a free choice of play experiences for exploration and discovery.	21(a)	Oct 15, 2021	Dec 03, 2021
Comments: Deficiency is now compliant			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Nov 22, 2021	Dec 03, 2021
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (vi) daily information sheets on forms provided by the Minister for each child under the age of 24 months.	24(1)(b)(vi)	Nov 22, 2021	
Comments: Licensing staff reviewed infant records from last week, and the daily info sheets are still not being documented. Please record this info daily to ensure this info is documented.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (vii) documentary evidence of the child's learning.	24(1)(b)(vii)	Dec 03, 2021	
Comments:			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (g) attendance records of staff members.	24(1)(g)	Dec 03, 2021	
Comments: All staff must be documenting their arrivals and departures. I also observed a staff name entered on the attendance record this week, but there is no file for this staff, nor any documentation supporting they have met the requirements for vaccination.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (l) management of potential illness forms provided by the Minister.	24(1)(l)	Dec 06, 2021	
Comments: Please review the process with staff for completion of Potential illness forms when children leave the centre when sick. This must be tracked and notices posted (when required) once parents provide the diagnose as per the requirements under the Management of Illness guidelines.			
28(2) An operator of a licensed facility shall carry out emergency evacuation and fire drills monthly.	28(2)	Dec 17, 2021	
Comments: Please read comment below			
28(3) The premises of a licensed facility shall comply with (a) lighting, ventilation and other general health standards under the Public Health Act.	28(3)(a)	Dec 10, 2021	
Comments: The hot water faucet in the 4 year class is not working. Please advise when fixed.			
29 An operator of a licensed facility shall ensure that the traffic area and the outdoor walk-ways of the licensed facility are free from obstructions and hazards.	29	Nov 22, 2021	Dec 03, 2021
Comments: Deficiency is now compliant			
33(2) Stationary equipment in the outdoor play area shall be surrounded by a protective surfacing and installed according to the manufacturer's instructions.	33(2)	Oct 01, 2021	
Comments:			
33(3) An operator of a licensed facility shall complete a monthly review and maintenance plan on all stationary equipment that includes the following information: (a) the review and repair dates; (b) the action required and the action taken; and (c) the name of the staff member who conducted the review.	33(3)	Dec 17, 2021	
Comments: Outdoor checklist was last documented in October. This must be completed monthly.			
49(1) An operator of a licensed facility shall ensure that the guidance of the children receiving services at the licensed facility is positive and includes positive reinforcement, encouraging efforts and recognizing accomplishments.	49(1)	Nov 22, 2021	Dec 03, 2021
Comments: Deficiency is now compliant			

General Comments
<p>Follow up monitoring visit performed.</p> <p>Licensing staff verified vaccination status for educators on site during my visit. Operators are responsible for confirming vaccination status to the region.</p> <p>Administrative records were reviewed and it was observed no fire drill performed in November. These must be performed and documented monthly.</p> <p>All children were observed dressing to go outside to play. Children need lots of time to transition between activities. It is important to be patient and understand that it takes children along time to get dressed especially during winter weather, with all the gear they must put on. Make it a fun activity.</p> <p>No infants on site today. There was some evidence of program planning and there is still opportunities for improvement. I noticed one staff keeping a journal which is a great practice and can be shared with parents.</p> <p>The 4 year old group were observed involved in a variety of age appropriate activities and playing in small groups, helping each other building with magnetic squares, building roads and cutting shapes. Children seemed happy and content. After lunch they were observed getting dressed for outdoor play. The 2 and 3's were observed eating lunch and going down for a nap.</p> <p>Appropriate child guidance was observed. Educators were observed assisting children, helping with activities and reading to them. Lots of positive conversation heard during my visit today.</p>

original signed by
Joanne Voye Page

Signature of Early Learning and Childcare Licensing Staff

December 03, 2021

Date

original signed by
Alana Smith

Signature of Operator/Designate

December 03, 2021

Date