

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Baby Steps Daycare Inc.	Licence Number 2010278	Inspection Date August 26, 2021
Facility Name Baby Steps Daycare		Telephone Number (506) 357-5437
Address 71 D'Amours St Oromocto NB E2V 0G5		
Name of Early Learning and Childcare Licensing Staff Joanne Voyer Page		Position Title Quality Assurance Monitor

Order for Compliance	Regulation	Date to be corrected	Date corrected
10(7) Despite subsection (1), infants shall not be grouped with children of another age group. Comments: The infants were mixed with preschool age during my visit, but was corrected upon my arrival.	10(7)	Aug 26, 2021	Aug 26, 2021
11 The qualifications and training requirements for administrators and educators are as follows: (b) educators must have successfully completed the Introduction to Early Childhood Education course or hold an Early Childhood Education Certificate. Comments: I could not locate the registration for 90 Intro to ECE in the new educator's file. Please send confirmation to me when received. TY	11(b)	Aug 27, 2021	
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child. Comments: Please read comment below	21	Sep 02, 2021	
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child and shall include (a) time and space for and a free choice of play experiences for exploration and discovery. Comments: Please read comment below	21(a)	Sep 02, 2021	
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation. Comments: I could not locate the signed statement in the staff file.	24(1)(c)(iv)	Aug 31, 2021	
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator. Comments: The staff showed this to me, but the first aid checklist must be in the staff file.	24(1)(c)(vii)	Aug 27, 2021	

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (k) emergency evacuation and fire drill records.	24(1)(k)	Aug 31, 2021	Aug 26, 2021
Comments: No records could be located. This was corrected during my visit.			
28(2) An operator of a licensed facility shall carry out emergency evacuation and fire drills monthly.	28(2)	Aug 31, 2021	Aug 26, 2021
Comments: No records could be located. This was corrected during my visit.			
29 An operator of a licensed facility shall ensure that the traffic area and the outdoor walk-ways of the licensed facility are free from obstructions and hazards.	29	Apr 15, 2021	Apr 29, 2021
Comments: Deficiency is now compliant			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (a) varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	32(1)(a)	Sep 02, 2021	
Comments: Please see comment below			
33(1) An operator of a licensed facility shall provide outdoor play area materials and equipment that are varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	33(1)	Sep 02, 2021	
Comments: Please see comment below			
33(2) Stationary equipment in the outdoor play area shall be surrounded by a protective surfacing and installed according to the manufacturer's instructions.	33(2)	Aug 31, 2021	
Comments: pea gravel needs to be loosened and maintained around the climber. Until this is corrected it is recommended that children are not permitted to play on the structure.			
33(3) An operator of a licensed facility shall complete a monthly review and maintenance plan on all stationary equipment that includes the following information: (a) the review and repair dates; (b) the action required and the action taken; and (c) the name of the staff member who conducted the review.	33(3)	Aug 31, 2021	
Comments: Please commence documentation as no record could be located during my visit, though staff were very helpful. Recommend lumber be placed at bottom of fencing on the back left corner of the play area.			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	Aug 27, 2021	
Comments: Toxic products must be locked out of reach of children and the storage closet must be locked at all times.			
49(1) An operator of a licensed facility shall ensure that the guidance of the children receiving services at the licensed facility is positive and includes positive reinforcement, encouraging efforts and recognizing accomplishments.	49(1)	Aug 27, 2021	
Comments: I observed staff on their cell phones which interferes with supervision and engagement with children. Please advise how this will be addressed.			

General Comments
<p>This was a follow up to a previous visit in the spring.</p> <p>Upon arrival I observed all children playing outside in the outdoor play area - 18 children in total with one staff. I observed 2 staff coming from indoors and they entered inside the gated outdoor play area. I asked if anyone else was in the building and one educator said 'yes there is one indoors, but all the children were outdoors'. I went inside but I could not locate the staff, so I returned outdoors. One of the staff collected her children and moved inside soon after my arrival. 16 children and 3 staff remained outdoors until 11 AM. Staff child ratio must be maintained during all hours of operation and infants are not to be mixed with preschool age. I observed staff taking their group for bathroom breaks during my visit maintaining ratio in the outdoor play area.</p>

General Comments

It is important to prepare the indoor and outdoor play area to meet the curriculum needs and interests of the children. I did not observe a lot of programming happening in the outdoor play area during my visit. I also noticed that many of the programming rooms were sparse and need a lot more toys, equipment and other materials to enhance and extend learning opportunities. I would like to see staff bring indoor materials to outside - books, art, water and sand play etc.. Not all children need to be outside at the same time and this would allow educators to engage, interact with their group and provide fun educational activities that are developmentally appropriate. I realize the forecast is a high heat alert today and I expect staff wanted to ensure children had an opportunity for outside play in the AM. I believe this could have been easily accomplished with a bit of planning.

Staff were very helpful during my visit, but administrative records need to be stored and available for departmental staff. A few records were located during my visit and I have indicated that in the above compliances. TY.

It would be the expectation that items would be replenished for the beginning of the day - paper towel in the dispenser, new bathroom cleaning schedule posted for the week, storage closet locked and your room purposefully planned. I observed a Tim's coffee cup on the shelf which suggests staff were drinking hot coffee in the programming room. Please refrain from drinking hot beverages where children play. TY.
Please contact your fire inspector and request an inspection as the department is unable to issue a renewal license, though it remains in continuation until an inspection report is received. TY.

original signed by
Joanne Voye Page

Signature of Early Learning and Childcare Licensing Staff

August 26, 2021

Date

original signed by
Robyn Payne

Signature of Operator/Designate

August 26, 2021

Date