

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Follow-Up Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Seeds After School Centre Inc.	Licence Number 2010072	Inspection Date October 14, 2025	
Facility Name Seeds After School Centre		Telephone Number (506) 609-7766	
Address 776 Main Street Hampton NB E5N 6E1			
Name of Early Learning and Childcare Licensing Staff Kiesha Cobbett		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Sep 29, 2025	Oct 14, 2025
Comments: Review of Staff Files: Two staff members without a description of duties and responsibilities. To be added to the staff files. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Sep 29, 2025	Oct 14, 2025
Comments: Review of Staff Files: Two staff members without a staff signed statement regarding obligations under the Act and licensing regulation. To be signed and added to the staff files. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (i) menu plans and any substitutions.	24(1)(i)	Sep 29, 2025	Oct 14, 2025
Comments: Menu substitutions are not being recorded in a separate book or binder. When there are changes to the menu they must be recorded in a separate book or binder. Deficiency is now compliant			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (a) the daily routine.	25(a)	Sep 29, 2025	Oct 14, 2025
Comments: Daily Routine was not posted in a visible and prominent place. To be posted. Deficiency is now compliant			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (c) instructions regarding evacuation in case of a fire as approved by the fire marshal, deputy fire marshal or fire prevention officer.	25(c)	Sep 29, 2025	Oct 14, 2025
Comments: Evacuation procedures are missing at the back door exit. To be posted. Deficiency is now compliant			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (c) in compliance with the Canada Consumer Product Safety Act (Canada) and the regulations under that Act.	32(1)(c)	Sep 29, 2025	Oct 14, 2025

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: Room 3: Broken grey basket. To be discarded and replaced. Deficiency is now compliant			
33(3) An operator of a licensed facility shall complete a monthly review and maintenance plan on all stationary equipment that includes the following information: (a) the review and repair dates; (b) the action required and the action taken; and (c) the name of the staff member who conducted the review.	33(3)	Sep 29, 2025	Oct 14, 2025
Comments: The Operator was unable to provide evidence of a monthly review and maintenance plan being completed on all stationary equipment showing: the review and repair dates; the action required and taken; and the name of the staff completing the review. These are to be completed monthly. Deficiency is now compliant			

General Comments
Follow-Up Inspection: All deficiencies are now compliant. The facility is recommended pending Fire recommendation.

original signed by Kiesha Cobbett	October 14, 2025
Signature of Early Learning and Childcare Licensing Staff	Date
original signed by Rachel Knox	October 14, 2025
Signature of Operator/Designate	Date