



Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Here We Grow Early Learning & Childcare Centre Inc.	Licence Number 2009214	Inspection Date January 10, 2023
Facility Name Here We Grow Early Learning & Childcare Center	Telephone Number (506) 372-9459	
Address 13 Chad Cres Salisbury NB E4J 3N4		
Name of Early Learning and Childcare Licensing Staff Erin MacLaggan	Position Title Quality Assurance Monitor	

Order for Compliance	Regulation	Date to be corrected	Date corrected
10(1) The number of educators that are required for a group of children of mixed ages receiving services at a full-time or part-time early learning and childcare centre is calculated as follows: (a) by multiplying the number of children of the same age by the corresponding factor set out in Schedule A; and (b) by adding the results obtained under paragraph (a).	10(1)	Jan 10, 2023	Jan 10, 2023
Comments: One group of children requires 2 educators but only one is present. This was corrected when a child was moved to another class, reducing the number of children in the group. Deficiency is now compliant. Operator must ensure that ratios are respected at all times.			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Jan 11, 2023	
Comments: There are two copies of a license posted, however one is for the operator's other license (not at this location) and the other is an expired license for this location. The operator must remove these licenses and post the valid license for this location, which was sent to the facility in June 2022.			

General Comments
The QA Monitor observed that all educators encourage children's growing independence and self-help skills as they wash their hands before mealtime, fetch their own lunch bags and then clean up by disposing of their trash in the garbage cans. Children are encouraged to dress themselves in their snowsuits. Educators demonstrate that they hold an image of children as competent and capable learners.

original signed by
Erin MacLaggan

Signature of Early Learning and Childcare Licensing Staff

January 10, 2023

Date

original signed by
Jennifer Edgett

Signature of Operator/Designate

January 10, 2023

Date