

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Here We Grow Early Learning & Childcare Centre Inc.	Licence Number 2009214	Inspection Date February 01, 2023	
Facility Name Here We Grow Early Learning & Childcare Center		Telephone Number (506) 372-9459	
Address 13 Chad Cres Salisbury NB E4J 3N4			
Name of Early Learning and Childcare Licensing Staff Sarah MacDougall		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Mar 14, 2023	
Comments: During the renewal inspection, an educator was unable to provide sufficient documented programming. The educator indicates that they typically do not document their programming. Operator must ensure that programming is purposely planned and documented. Recommendation that Operator contact their Early Learning Consultant regarding purposely planned programming.			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Mar 14, 2023	
Comments: The most recent renewal inspection is not posted in a visible and prominent place in the facility. Operator must ensure that this is posted.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (v) the child's health history and a copy of the record of immunizations or a copy of an exemption.	24(1)(b)(v)	Mar 14, 2023	
Comments: 1 of the audited children's records is missing a copy of the immunization record. Recommendation that all children's records be reviewed in order to ensure that all required information is indicated.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Mar 14, 2023	
Comments: Operator must verify with Worksafe NB to ensure that a staff's first aid certificate and cardiopulmonary resuscitation certificate meet the licensing requirements. Until a verification is completed, this staff cannot be left alone with children. If this certificate is not valid, Operator must ensure that the staff receives a first aid certificate and cardiopulmonary resuscitation certificate that meet licensing requirements.			
30(3) An operator shall maintain the indoor play area of a licensed facility to ensure the safety of the children.	30(3)	Mar 14, 2023	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: Inspector observed that there is a small section of a wall in a classroom that is not properly covered, leaving the inner parts of the wall exposed. Operator must ensure that this is repaired in order to ensure that the indoor play area is maintained safe.			
33(2) Stationary equipment in the outdoor play area shall be surrounded by a protective surfacing and installed according to the manufacturer's instructions.	33(2)	Feb 01, 2023	Feb 01, 2023
Comments: Inspector observed children playing on the stationary equipment. Due to the current winter conditions, there is missing adequate protective surfacing around this equipment. A discussion was had with the educators regarding ensuring that the children do not use this equipment until adequate protective surfacing is in place. The educator asked the children to come down immediately. Deficiency is now compliant			
36(6) A cot, a nap mat or the mattress of a crib or portable playpen shall be washable and non-absorbent or covered with a non-absorbent layer.	36(6)	Mar 14, 2023	
Comments: 2 mats used for napping are ripped at the edges and are therefore no longer washable and non-absorbent. Operator must either repair or replace these.			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	Feb 01, 2023	Feb 01, 2023
Comments: A bottle of Clorox disinfectant wipes and an aerosol bottle of Febreze air freshener was located in an unlocked bathroom cabinet. Inspector also found bug spray placed on a upper shelf in a classroom. Toxic products must be placed under lock and key. This was addressed with the educators, who placed them under lock and key immediately. Deficiency is now compliant			
43 An operator of a licensed facility shall not permit hot beverages in areas that are occupied by the children receiving services at the licensed facility, including the outdoor play area.	43	Feb 01, 2023	Feb 01, 2023
Comments: A hot beverage was found in the indoor play area. Hot beverages are not permitted in areas in which the children occupy. Educator discarded of this. Deficiency is now compliant			
51(1) An operator of a licensed facility shall complete an incident report on a form provided by the Minister if one of the following incidents occurs while a child is receiving services at the licensed facility: (a) the child is missing or temporarily unsupervised; (b) a fire or other disaster occurs at the facility; (c) a motor vehicle accident or an injury occurs during the transit of the child; (d) an illness or injury requires the transfer of the child to a hospital; or (e) the child dies.	51(1)	Feb 01, 2023	Feb 01, 2023
Comments: During the renewal inspection, inspector observed that the facility had an unexpected closure due to a power outage. As per section 6.6.2 of the Operator Manual, incident reports must be filled out if an unexpected facility closure occurs. During the inspection, Operator filled out the incident report form and sent it to their Quality Assurance Monitor. Deficiency is now compliant			
51(3) The operator of a licensed facility shall (c) forward the original to the Minister within 24 hours of the incident.	51(3)(c)	Feb 01, 2023	Feb 01, 2023
Comments: During the renewal inspection, inspector observed that the facility had an unexpected closure due to a power outage. As per section 6.6.2 of the Operator Manual, incident reports must be filled out if an unexpected facility closure occurs. During the inspection, Operator filled out the incident report form and sent it to their Quality Assurance Monitor. Deficiency is now compliant			

General Comments
<p>During the renewal inspection, inspector observed children engaged in indoor and outdoor play. Inspector observed positive interactions between the children and the educators, such as the educators getting on the children's level to interact with them.</p> <p>Inspector observed documentation of the children's learnings in the classrooms, such as activities and materials surrounding the topic of Outerspace, and Groundhog Day. Inspector also saw materials for future activities for Valentine's Day. Inspector observed that books are at the children's disposal regarding these various themes.</p> <p>A child's EpiPen has expired. Educator indicates that they will contact the parent to obtain a new one.</p> <p>Inspector will verify with Department of Health regarding an area of the flooring in one of the classrooms as well</p>

General Comments

as the rest period requirements and will contact Operator with regards to this.

Ratio was respected during the inspection.

original signed by  
Sarah MacDougall

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Signature of Early Learning and Childcare Licensing Staff

February 07, 2023

\_\_\_\_\_  
Date

original signed by  
Jennifer Edgett

\_\_\_\_\_  
Signature of Operator/Designate

February 07, 2023

\_\_\_\_\_  
Date