

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator BRIDGE STREET CHILDREN'S ACADEMY INC.	Licence Number 2005614	Inspection Date December 14, 2020	
Facility Name BRIDGE STREET CHILDREN'S ACADEMY		Telephone Number (506) 536-1066	
Address 146 Bridge Street Sackville NB E4L 3P7			
Name of Early Learning and Childcare Licensing Staff Janice Gauvin-Léger		Position Title Inspector	
Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Dec 18, 2020	
Comments: The administrator and at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent. During renewal inspection the facility is not meeting the 50% of certified educators working in the preschool classroom. Operator is to communicate with the Quality Assurance Monitor to discuss how the facility will meet requirements.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Dec 18, 2020	
Comments: One staff member has not obtained a criminal record check/vulnerable sector check prior to employment. Criminal record check/vulnerable sector check must be completed before the staff member returns to work.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Jan 15, 2021	
Comments: During renewal inspection most of the classrooms have a purposely planned and documented program. Inspector discussed with educators of the importance of purposely planning the activities, environnement and routines. A conversation about how a purposely planned program should be done in advance and shall respond to the capabilities, needs and interests of each child.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Dec 18, 2020	
Comments: All staff must receive a description of duties and responsibilities and a copy must be placed in the staff file.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Dec 18, 2020	
Comments: Staff must read the Act and licensing regulation and a signed declaration stating that the staff member has read and understood his or her obligation must be placed in their file.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Dec 18, 2020	
Comments: One staff member has not obtained a criminal record check/vulnerable sector check prior to employment. A copy of the Criminal record check/vulnerable sector check must be completed and placed in the staff file.			
31(3) An operator shall maintain the outdoor play area of a licensed facility to ensure the safety of the children.	31(3)	Dec 14, 2020	
Comments: During time of inspection the inspector observed rust spots and paint peeling of the outdoor equipment. An outdoor maintenance log is being maintained. The inspector noticed this has been an ongoing issue and work is constantly being done to remove the rust. Operator is to ensure the play structure are maintained safe for children. The fence in the last play area does not latch. This must be repaired. One of the playhouses has a broken window sill was broken. House must be removed. The red slide on the outdoor equipment is cracked. Operator must have this repaired as children could get hurt while using the slide. Inspector also reminded the educator and operator to maintain the protective surface under and around the play structures, During winter months if the protective surface can't be maintained the equipment must not be used by the children to ensure their safety.			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	Dec 14, 2020	
Comments: Toxic products, chemical products and cleaning supplies must be locked and inaccessible to children. During renewal inspection bottles of shaving cream were observed on a open shelf in a classroom accessible to children. Shaving cream must be locked and inaccessible to children when not in use.			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (b) medications.	39(2)(b)	Dec 09, 2020	Dec 09, 2020
Comments: A prescribed medication bottle was left in the child's bookbag accessible to the children. Medications must be locked and inaccessible to children. During inspection the medication was placed in the locked box in the refrigerator. Deficiency is now compliant			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (a) labelled with the name of the child.	40(1)(a)	Dec 14, 2020	
Comments: One crib in the infant sleep room was not labelled. All cribs and sleep cots must be labelled with the child's name and only used by the child, unless disinfected between each use.			
41(1) A licensed facility at which services are provided to children who wear diapers shall have a sturdy surface that is (b) covered with a non-absorbent layer.	41(1)(b)	Dec 14, 2020	
Comments: During renewal inspection the mat on the infant change table has a hole. Mat must be replaced.			
48(4) If an infant is receiving services at a licensed facility, the operator shall (b) ensure that an infant who is bottle-fed is not fed in a crib.	48(4)(b)	Dec 14, 2020	
Comments: Inspector was informed by educators that children are bottle fed while laying down for their nap. As stated in REG 48(4) an infant shall not be bottle-fed while laying down. Infants who cannot hold their own bottle must be held during bottle feeding.			
48(4) If an infant is receiving services at a licensed facility, the operator shall (c) supervise an infant while he or she eats or drinks.	48(4)(c)	Dec 14, 2020	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: Inspector was informed by educators that children are bottle-fed while laying down for their nap. As stated in REG 48(4)(c) an infant must be supervised at all times when eating or drinking. Infants must not be bottle-fed unsupervised in their cribs.			
48(5) If more than one bottle-fed infant is receiving services at a licensed facility, the operator shall ensure that each bottle is (a) labelled with the child's name, (b) used only for the intended child.	48(5)	Dec 14, 2020	
Comments: During inspection infant bottles were stored in the refrigerator but not labelled. Infant bottles must labelled with the child's name and only used for the intended child			
49(1) An operator of a licensed facility shall ensure that the guidance of the children receiving services at the licensed facility is positive and includes positive reinforcement, encouraging efforts and recognizing accomplishments.	49(1)	Dec 14, 2020	
Comments: During renewal inspection positive child guidance practices were not observed in one of the classrooms. Educators were overheard raising their voices at children during transition time such as getting ready to go play outside and during the naptime routine. The environment did not have a calming effect on the children as children were observed running around and screaming. Educators repeated the same directions multiple time, each time raising the tone of their voice and mentioning potential consequences to the lack of actions by the children to follow the directions given. Inspector discussed her observation with two administrators on-site who confirmed they had observed the same issues in the past and had previously addressed it. Inspector pressed to the administrator that it is their responsibility to ensure that the service the children are receiving at the facility is positive and includes positive reinforcements, encouraging efforts and recognizing accomplishments. Positive guidance techniques are to be used to support and encourage children in learning independence and appropriate acceptable behaviours. These practices help to develop relationships that promote children's well-being and sense of belonging. All educators must read section 8.2 Child guidance (page 60-62) of the Full-time and Part-time Early Learning and Childcare center Operator manual. Operator must follow-up with the Quality Assurance monitor to discuss measures put in place to ensure positive child guidance practices are maintained at all time.			

General Comments
<p>COVID-19 Guidance for Early Learning and Childcare Facilities.</p> <p>Screening was done on the inspectors upon arrival at the main facility. Screening is currently being done at the main door and then children are brought to respective classrooms. Inspector recommends having the APPENDIX D - Daily Log available at the door for anyone arriving during the day. Screening questionnaires should also be available on site.</p> <p>Inspector discussed the cleaning logs with the operator. Cleaning is being done and logs are being filed. Inspector discussed having the staff initial after each task has been completed. Operator and staff should see APPENDIX C - CLEANING AND DESINFECTION page 21-27 for cleaning methods used on various toys. Inspector also discussed wearing mask for common areas where educators might meet as well as having the relief staff, kitchen and cleaning staff wear mask when moving around in the facility. Inspector recommends reading page 8 and 9 of the COVID-19 Guidance for Early Learning and Childcare Facilities document. Inspector also discussed the classroom group logs and the staff logged in each classroom. Group logs should represent the children and staff working in that classroom.</p> <p>The soap dispenser in the kitchen is broken. Soap must be available for handwashing at all time. operator is to ensure soap is available at each handwashing station.</p> <p>Children were observed playing outside while respecting their groupings, during renewal inspection.</p>

original signed by
Janice Gauvin-Léger

Signature of Early Learning and Childcare Licensing Staff

December 14, 2020

Date

original signed by
Trudy Troop

Signature of Operator/Designate

December 14, 2020

Date