

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Garderie Happy Little Faces Daycare Inc.	Licence Number 2005220	Inspection Date March 25, 2025	
Facility Name Garderie Happy Little Faces Daycare Inc.		Telephone Number (506) 546-5401	
Address 1119 rue Principale Beresford NB E8K 1E4			
Name of Early Learning and Childcare Licensing Staff Venessa Sullivan		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Apr 11, 2025	
Comments: 2 employees do not hold a valid first aid certificate and a valid CPR certificate. One employee (relief) is registered to complete a course in May. The other staff will have to register and provide the date of course to the inspector. Discussion was had with director and plans are in place to ensure that employees with no valid CPR are not left alone with children.			
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	May 30, 2025	
Comments: 4 of 9 educators currently hold an Early Childhood Education certificate or training that is equivalent. 4 educators are currently enrolled in the micro credential ECE program and should finish at the end of April 2025.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Apr 08, 2025	Mar 25, 2025
Comments: A description of duties and responsibilities was missing in one staff's file. The document was added to the file during visit. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Apr 08, 2025	Mar 25, 2025
Comments: A signed statement regarding obligations under the Act and licensing regulation was missing in one staff's file. It was signed and added to the file during visit. Deficiency is now compliant			

General Comments

Visit to facility to complete annual inspection. Ratio was respected during the visit.  
The outdoor play area will be reinspected when the snow has melted.  
During the visit, the infants and preschool children went outside, had free play. They then cleaned up and had their lunch and had their nap.

original signed by  
Venessa Sullivan

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Signature of Early Learning and Childcare Licensing Staff

March 26, 2025

\_\_\_\_\_  
Date

original signed by  
Lynn Pelletier

\_\_\_\_\_  
Signature of Operator/Designate

March 26, 2025

\_\_\_\_\_  
Date