

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator A 2 Z Learning & Care Centre Limited	Licence Number 2004245	Inspection Date January 12, 2024	
Facility Name A 2 Z Learning & Care Centre		Telephone Number (506) 327-3456	
Address 7 Theater Street Minto NB E4B 3M9			
Name of Early Learning and Childcare Licensing Staff Jennifer Godin		Position Title Inspector	
Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Jul 01, 2024	
Comments: Licensing staff informed that two staff are currently enrolled in the ECE program. Once educators complete program and obtain their certificate, facility will be in compliance.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Jan 31, 2024	
Comments: Even though it is evident throughout the facility that children are engaged in learning activities, not all educators were able to provide licensing staff with generalized documentation of proof of daily planning at time of renewal inspection. To provide a quality childcare service for children, the daily program should include a variety of activities purposely planned to the ages, interests and development of the children. This holds true for preschool and school aged children.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).	24(1)(c)(ii)	Jan 31, 2024	
Comments: Licensing staff was informed that there are staff currently enrolled in their ECE, but there is no proof enrollement in staff files.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister.	24(1)(f)	Jan 12, 2024	Jan 12, 2024

Order for Compliance	Regulation	Date to be corrected	Date corrected
<p>Comments: Deficiency is now compliant</p> <p>The mandatory attendance record forms are being used, but were observed to not be filled out correctly during today's visit as there were 5 children physically present in the three year old, but 6 children were signed in. Similarly for the two year old room, there were 5 children physically present, but one 4 signed in. Educators fixed attendance records to reflect the classrooms actual numbers at time of visit.</p>			
48(1) An operator of a licensed facility shall serve (c) drinking water throughout the day.	48(1)(c)	Jan 12, 2024	Jan 12, 2024
<p>Comments: Deficiency is now compliant</p> <p>Water bottles belonging to children in the three-year-old room were observed in a basket on a shelf outside of their classroom at time of visit. Inspector informed educators that children must have access to their water bottle at all times throughout the day. Water bottles were promptly brought into the classroom for the children.</p> <p>Licensing staff also observed an educator in the two-year-old room requesting a water bottle out of a child's bookbag at 2:25pm, again demonstrating that not all children have access to their water bottles throughout the day.</p>			

General Comments
<p>When Licensing Staff arrived for today's renewal inspection all three classrooms were observed to be doing a different variation of an art activity. The four-year-old room was getting a "puffy paint activity" ready, the three-year-old room was drawing what they though a "snow day" looked like on their own individual white boards, and the two-year-old room was drawing their own creative masterpieces.</p> <p>When it was time for the children to go outside, educators were observed encouraging the children to try and put some of their snow gear on their own, all while ensuring they stayed close by to help those who required assistance. Educators were observed praising all children while they were trying to get themselves ready.</p> <p>In the outside play space, the sandbox in four-year-old outside play space was observed to be filled with ice. Educator ensured that no children were going on the ice for safety purposes. Instead, she was observed teaching the children that ice is slippery, and they must be careful. The children ended up playing a game of "dino hockey" in the frozen sandbox by sitting outside the box and sliding plastic dinosaurs from one side to another. Educator used a plastic shovel to get the dinosaurs who got stuck in the middle/to far out of the children's reach so that no one would go on the ice. Please ensure that this area is blocked off or properly supervised until ice melts so that children do not go on it for safety reasons. It is recommended that salt or traction sand be added to the area. Quality Assurance Monitor will follow up in the spring/summer to ensure a proper fitting cover is added to the sandbox at the end of every day as per Public Health regulations.</p> <p>Educators were observed ensure children were using proper hand techniques before lunch.</p> <p>At nap time, children who do nap, are given the opportunity to either get off their cot during quiet nap or to bring quiet toys back on their cot to play with.</p> <p>The school bus drops the school aged children off right at the front door of the facility after school. Educator happily greeted them at the door when they arrived. School aged children were asked to wash their hands upon their arrival and were provided with the opportunity to have snack if they wanted. School aged children were able to play freely around the room until it was time to go outside.</p> <p>All child files that were observed today were well organized in compliance with licensing regulations.</p> <p>A reminder to ensure all staff are aware of incident reports, how to fill them out, and the difference between reportable and non-reportable reports. Also, that a daily incident log (non-reportable) is required for incidents that do not need emergency medical attention but may require minor first aid (for example, bumps, scrapes,</p>

General Comments

minor cuts, and bites).

A reminder that attendance records are to be taken out of the facility whenever children leave the building (outside play space included), and that each classrooms records are accurate and reflect all children present at any given time. All attendance records were left inside during today's renewal inspection.

A reminder that when in the outdoor play area, frequently used first aid supplies are available and easily accessible should an incident occur. Educator showed licensing staff the bag that they usual bring outside with them which contains the first aid kit but was forgotten today.

Should educators wish to obtain additional support/support for planning and documentation purposes, please inform myself, or your Quality Assurance Monitor, and a referral to the district curriculum team can be made on your behalf.

original signed by
Jennifer Godin

Signature of Early Learning and Childcare Licensing Staff

January 12, 2024

Date

original signed by
Chelsey Carten

Signature of Operator/Designate

January 12, 2024

Date