

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Salisbury Boys & Girls Inc.	Licence Number 333020	Inspection Date July 19, 2024	
Facility Name Salisbury Boys and Girls Club		Telephone Number (506) 372-5873	
Address 2699 Fredericton Road Salisbury NB E4J 2E1			
Name of Early Learning and Childcare Licensing Staff Stephanie Hickey		Position Title Quality Assurance Monitor	
Order for Compliance	Regulation	Date to be corrected	Date corrected
10(1) The number of educators that are required for a group of children of mixed ages receiving services at a full-time or part-time early learning and childcare centre is calculated as follows: (a) by multiplying the number of children of the same age by the corresponding factor set out in Schedule A; and (b) by adding the results obtained under paragraph (a).	10(1)	Jul 19, 2024	Jul 19, 2024
<b>Comments:</b> During the monitoring inspection, while taking ratio, the Quality Assurance Monitor noticed that one group there was one educator, and one inclusion support worker was over ratio. When the Quality Assurance Monitor explained the situation to the administrator that the group was out of ratio in reason that an inclusion support worker doesn't count in the ratio, the administrator explained to the Quality Assurance Monitor that the staff member who mentioned being an inclusion support worker was an educator at the moment covering breaks. The Quality Assurance Monitor reminded the administrator to ensure that staff member is aware of what role they are always covering to avoid confusion. Deficiency is now compliant.			
10(3) An educator under 19 years of age shall be supervised at all times when he or she is working directly with a child by an educator who is at least 19 years of age.	10(3)	Jul 19, 2024	Jul 19, 2024
<b>Comments:</b> During the monitoring inspection the Quality Assurance Monitor observed that in one of the school-age groups, both educators were under the age of 19. The Quality Assurance Monitor reminded the administrator that a staff member under 19 should not be left alone with the group of children unsupervised by a staff member who is at least 19 years of age. The administrator was able to move some educators around to ensure that educators under the age of 19 would be supervised by an educator who is at least 19 years old. Deficiency is now compliant.			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (a) labelled with the name of the child.	40(1)(a)	Jul 23, 2024	
<b>Comments:</b> During the monitoring inspection, the Quality Assurance Monitor observed 9 bottles of water and 1 bottle of orange juice not labelled with the name of the child. The Quality Assurance Monitor reminded the administrator that all personal belongings must be labelled with the name of the child.			
48(2) An operator of a licensed facility may supply food to a child receiving services at the licensed facility that a parent or guardian of the child brings from the child's home if the food is labelled with the child's name and refrigerated, as required.	48(2)	Jul 23, 2024	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: During the monitoring inspection, the Quality Assurance Monitor observed 1 lunch box not labelled with the name of the child. The Quality Assurance Monitor reminded the administrator that all food brought from home must be labelled with the name of the child.			
9(1) The child-to-staff ratio is one educator for each of the following groups of children of the same age receiving services at a full-time or part-time early learning and childcare centre: (a) three infants or fewer; (b) five children or fewer who are two years of age; (c) eight children or fewer who are three years of age; (d) ten children or fewer who are four years of age or older, but who are not yet attending school; and (e) 15 school-age children or fewer.	9(1)	Jul 19, 2024	Jul 19, 2024
Comments: During the monitoring inspection the Quality Assurance Monitor observed that in one of the school-age groups, both educators were under the age of 19. The Quality Assurance Monitor reminded the administrator that a staff member under 19 should not be left alone with the group of children unsupervised by a staff member who is at least 19 years of age. The administrator was able to move some educators around to ensure that educators under the age of 19 would be supervised by an educator who is at least 19 years old. Deficiency is now compliant.			

General Comments
<p>Monitoring inspection was conducted.</p> <p>While on site the Quality Assurance Monitor verified:</p> <ul style="list-style-type: none"> <li>-Child guidance</li> <li>-Outdoor play area and outdoor play area materials and equipment</li> </ul> <p>During the monitoring inspection, the Quality Assurance Monitor was able to observe preschool children playing outdoors, eating lunch and getting ready for nap time. The Quality Assurance Monitor was also able to observe the afterschool children eat lunch, play indoor and get ready to go play outdoors.</p> <p>A conversation was had between the Quality Assurance Monitor and the administrator in regards of the shade in the afterschool outdoor play area. The Quality Assurance Monitor mentioned to the administrator that there doesn't seem to be a lot of shade in the afterschool outdoor play area, the administrator affirmed to the Quality Assurance Monitor that school age children normally go to the park and there is plenty of shade at the park. The administrator also mentioned having applied for a grant to be able to provide more shade in the area and confirmed to the Quality Assurance Monitor that in the afternoon when the sun moves over the building gives a lot of shade.</p>

original signed by  
Stephanie Hickey

Signature of Early Learning and Childcare Licensing Staff

July 19, 2024

Date

original signed by  
Jaqueline Lewis

Signature of Operator/Designate

July 19, 2024

Date